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A Groundwater Approach to Racial Equity

Presented by **REI**

racialequityinstitute, llc

September 24, 2019

9am - 4pm

Lunch provided

Charleston Coliseum & Convention Center

Registration Fee: \$35 for WVNPA Members | \$50 for Non-Members

Free for TGKVF Grantees and National Service Program Staff

A Groundwater Approach to Racial Equity illuminates the nature and impact of structural racism and what it looks like across institutions. In this presentation we will examine narratives around racial disproportionality and make use of compelling research data to illustrate the systemic nature of racism and the fallacy of typical explanations like poverty, education, social class, individual behavior, or cultural attributes that often get associated with particular racial groups. Before addressing racial inequity or perceived acts of discrimination or oppression it is critical to understand what institutional racism looks like and the devastating impact it wields on our nation's people, economy and social institutions.

In the morning, trainers from the Racial Equity Institute will bring a three-hour presentation on the pervasiveness of systemic racism and describe why a "groundwater" approach is needed. In the afternoon, we'll have facilitated discussions to process the morning's presentation, examining the relevance to our work and possible next steps.

September 24, 2019
Workshop Registration
link for

<https://wvnpa.org/event/equity>

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