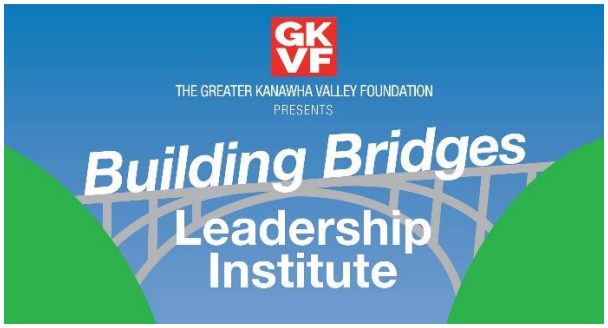

Organization Sustainability During Challenging Times

Peer-To-Peer Learning Guide

Helper/Assistant Role

Each group selects a Facilitator

- ✓ Keeps the group on task
- ✓ Helps the group to follow the mutual understandings
- ✓ Pays attention to time limits

Discussion Questions

1. What are the most valuable things that you learned from this presentation?
2. What have you already learned works well with your staff that you can share with your peers?
3. What do you feel you need to be successful in this work?

Mutual Understandings

- ✓ Keep your audio muted until you speak – be aware of background noise
- ✓ Try to speak one at a time - be concise with your comments and respectful of one another's opinions
- ✓ Due to the nature of video conferencing, we will accidently speak over one another at times. That is ok, just be courteous and mindful
- ✓ Use "thumb-talk" consensus decision-making
- ✓ Be patient, stay positive, have fun, and get it done ☺